



Office of the Principal
International Delhi Public School Nagbal Shopian

Subject:- Constitution of Internal Complaint Committee (ICC) under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

An Internal Complaints Committee comprising of following members to register, enquire into and dispose of the complaints received, if any, regarding sexual harassment at workplace against female members/girl students of this institution under the supervision of undersigned under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

01.	Ms. Sweera Jan (Educator)	Head Member
02.	Ms. Rubiya Khaliq	Member Secretary
03.	Ms. Muneeza (Educator)	Member
04.	Mr. Shabir Ahmad Rather (Educator)	Member
05.	Adeeba Khursheed (Student)	Member
06.	Malik Maleeha (Student)	Member
07.	Rikza Parvaiz (Student)	Member

The Committee shall submit:

01. Its report on each complaint received by it regarding sexual harassment against women employee(s)/girl student(s) of this institution to the undersigned for consideration within a period of 10 days from the date of completion of the inquiry, and
02. Quarterly/annual reports about the total number of complaints received/ inquired into and action' taken on the same.

The Committee shall meet as often as may be required.

Principal

Prof. Bashir Ahmad Dar
IDPS Nagbal Shopian,

No. IDPS/Shopian/2025-26/93

Date. 06-05.2025.

Copy to the:-

1. Zonal Education Officer Zone Imamsahab Shopian for favour of information.
2. Chairman IDPS Nagbal Shopian for favour of information.
3. Concerned for information and compliance.
4. In-charge IT Section IDPS Nagbal Shopian for publication and record.